Environmental Policy

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Introduction (Preface)

JAS Asset Public Company Limited and its subsidiaries (the Company) recognize the importance of caring for and protecting the environment throughout their business operations, with responsibility for society, the environment and long-term sustainability. The Company has established a clear environmental policy focused on integrating environmental principles into its operations, in line with national commitments to reducing the impacts of greenhouse gases and preventing and reducing pollution that may result from business activities. It seeks to manage energy and natural resources as efficiently as possible. This Environmental Policy reflects the Company's practices for environmental conservation and for cultivating environmental awareness within the organization.

The Company also supports sustainable development across all aspects of its business by integrating environmental principles into its operations over the long term, so that its growth goes hand in hand with environmental protection and sustainability for the future.

Objectives

The principal objective of this Environmental Policy is to establish a clear framework and guidelines for the Company's business operations. It aims to ensure that the Company operates responsibly toward the environment and reduces potential impacts arising from its activities. The Policy also covers the efficient management of natural resources, pollution reduction, and the economical and sustainable use of energy.

Scope

This Environmental Policy applies to JAS Asset Public Company Limited and its subsidiaries, from management to employees at all levels. It calls on everyone concerned to follow environmental conservation guidelines and reduce potential adverse impacts. The Policy covers all areas of the Company's operations that may affect the environment, with an emphasis on the efficient management of resources and energy.

Environmental Management Goals

1. Achieve net zero greenhouse gas emissions (Net Zero Emissions) by 2050.
2. Continuously reduce total net energy consumption.
3. Control the rate of water consumption.
4. Reduce the amount of waste generated by the Company's operations.
5. Ensure that the Company, its employees and business partners do not violate environmental laws.

Environmental Policy Statement of JAS Asset Public Company Limited

JAS Asset Public Company Limited and its subsidiaries (the Company) recognize the importance of systematically and sustainably integrating environmental responsibility into their operations. The Company aims to build an organizational culture that promotes environmental conservation throughout its work, from operational employees to senior management, as well as among all stakeholders. This includes raising awareness of environmental conservation, reducing unnecessary resource consumption, managing resources efficiently, and promoting the use of renewable resources and clean energy so that the Company's operations align with sustainable development goals.

The Company also initiates and supports the continuous development of work processes to prevent pollution at its source. This involves improving operations and managing natural resources efficiently, including reducing greenhouse gas emissions from the Company's operations, in line with national greenhouse gas management guidelines.

Under this Environmental Policy, the Company regularly assesses and reviews its environmental practices. It monitors performance, analyzes data and adapts its practices to changing environmental conditions at both national and global levels, with a view to achieving long-term sustainable development goals.

This Policy has been approved and signed by senior management, which holds ultimate authority for overseeing and monitoring the Company's environmental operations, and has been formally announced. Its guidelines cover relevant operations and emphasize continuous improvement to create lasting positive impacts on the environment, society and the economy.

The Company recognizes the importance of balancing social and environmental responsibility with sustainable economic development. It is committed to its responsibility to protect and preserve the environment both within and outside its business premises and has therefore established the following environmental practices:

Good Practices

1. The Company strictly complies with applicable laws and regulations, including local environmental laws. It regularly reviews and assesses compliance with these requirements to ensure that the prescribed standards are met.

2. The Company conducts its business responsibly toward the environment and society. It manages natural resources and waste in accordance with circular economy principles to improve resource efficiency, reduce waste and reuse materials as much as possible. It also applies technology and innovation to improve production and management processes and minimize impacts on the environment and surrounding communities.
3. The Company implements measures to prevent and reduce potential adverse impacts arising from its own and its business partners' production, procurement and service activities. It seeks to protect the environment, communities and public health by setting environmentally responsible operating standards and supporting the use of sustainable technology.
4. The Company promotes environmental awareness through training, communications and environmental education for employees and stakeholders, with the aim of preventing potential adverse environmental impacts and creating a sustainable society.
5. The Company is committed to transparently disclosing information about its management of natural resources and the environment. It presents both achievements and relevant facts, and reports progress and performance to all stakeholder groups through channels such as its annual sustainability report.
6. This Policy applies to the Company and is made public so that stakeholders are informed. Compliance with the Policy will be measured and verified by internal units and/or independent external organizations. The Company regards compliance as a duty and responsibility of employees at all levels, including key business partners, who are required to adhere to it strictly in order to promote sustainability within the organization and in wider society.

The Environmental Policy covers the following guidelines and matters:

1. Energy Management

1.1. The Company places importance on efficient and sustainable energy management. It aims to reduce the use of non-renewable energy and reliance on external energy sources. The Company seeks to use energy economically and efficiently by selecting energy-saving technologies and equipment and supporting the use of renewable energy, such as solar energy.

1.2. The Company promotes awareness among employees of energy conservation and efficient energy use. It encourages employees to manage energy use in operations as efficiently as possible, for example, by using electricity only when necessary, turning off electrical equipment when not in use, and improving air conditioning systems to save energy.

2. Climate Change

Climate change has become a major global issue to which countries attach importance, as it is likely to have significant economic, social and environmental impacts in the future. The Company therefore recognizes its responsibility to conduct business sustainably and contribute to reducing the problems and potential impacts associated with climate change. It has established the following guidelines:

2.1. Increase the proportion of clean energy used by setting a long-term target to maintain a continuous reduction in the use of energy purchased from external sources. The Company also promotes activities that contribute to reducing carbon emissions whenever possible, so that its operations align with sustainable development guidelines.

2.2. The Company is committed to working closely with customers, key business partners and business allies to reduce greenhouse gas emissions throughout the supply chain. This collaboration will help strengthen sustainability across its operations and generate positive long-term environmental outcomes.

3. Waste Management

3.1. The Company encourages employees to dispose of waste properly by raising awareness of waste reduction at the source, sorting waste before disposal and managing each type of waste appropriately. It also supports making the best use of waste through recycling and upcycling.

3.2. The Company oversees all units and business groups within its operations to ensure that they follow appropriate waste management guidelines. It encourages employees and relevant units to apply the 7Rs principle to waste reduction as an effective and environmentally responsible approach to waste management, as follows:

- R-Reduce: Reduce the unnecessary use and consumption of resources as the first step in reducing waste. Consider what is not actually needed and reduce purchases of products with excessive packaging.
- R-Reuse: Make the best use of resources by reusing items or materials instead of discarding them, thereby reducing the generation of new waste.
- R-Refill: Refill used containers, especially for products with refillable packaging, to reduce the use of new packaging.
- R-Return: Return packaging to the manufacturer. For example, choosing glass bottles instead of plastic bottles allows consumers to return them to the manufacturer for cleaning, sterilization and reuse. This reduces plastic use and promotes the circulation of resources.
- R-Repair: Repair damaged items instead of discarding them so they can continue to be used. This reduces waste and saves the cost of buying replacements.
- R-Replace: Use alternatives to single-use plastics, such as a reusable drinking glass or portable water bottle instead of a PET or PP plastic cup, to reduce plastic use in daily life.
- R-Recycle: Choose resources that can be recycled to reduce waste and the release of waste into the environment. Recycling enables materials to be used again and reduces the consumption of new resources.

Applying the 7Rs principle reduces waste and promotes responsible, environmentally sound resource use, in line with the Company's goal of creating a sustainable future for everyone in society.

4. Water Resource Conservation

The Company is committed to encouraging employees to use water efficiently, maximize its benefits and reduce water lost through unnecessary use. It regularly inspects and maintains water-using equipment to ensure that it remains in working order and to reduce water loss caused by damaged equipment. To maintain a balance between water use and nature conservation in its business operations, the Company has established the following guidelines:

4.1. The Company promotes efficient water use among employees by providing information on water-saving methods and raising awareness of appropriate water use, so that employees can apply these practices in daily life and reduce unnecessary water consumption.

4.2. The Company also intends to reduce wastewater discharge into public water sources by developing and improving the efficiency of its wastewater treatment processes and installing wastewater treatment systems that meet applicable standards. This is to ensure that water discharged from the factory is of good quality and does not affect nearby water sources or the surrounding environment. Retention and aeration ponds are installed to treat water before it is released outside the premises. This is an important

measure to ensure that wastewater from the Company's operations does not adversely affect or cause pollution to nearby communities or the surrounding environment.

5. Using Innovation and Technology to Reduce Resource Consumption

The Company is committed to efficiently reducing its use of natural resources by developing innovations and continuously improving work processes. This includes managing paper use within the organization responsibly to reduce the paper used in business activities as much as possible.

The Company therefore intends to develop systems that effectively support business activities and reduce reliance on paper. This helps conserve important natural resources and enables the Company to respond appropriately to changing business models, now and in the future. Adopting such systems demonstrates environmental responsibility and strengthens the Company's long-term sustainability by creating new ways to operate both efficiently and in an environmentally responsible manner.

This Environmental Policy is one of the core commitments of JAS Asset Public Company Limited and reflects its responsibility toward the environment and society. It aims to ensure that management and employees at all levels recognize the importance of environmental conservation and act on it throughout their work, achieving tangible results and making environmental practices a lasting part of the Company's culture.

This Policy shall be effective from 26 August 2026 onward.

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Environmental Policy Approved by

Mr. Sukon Kanjanahattakit

Chairman of the Board of Directors

Revision History

Revision	Responsible Department	Review Date	Effective Date	Details of Revision
REV001	Investor Relations Department	At Board of Directors Meeting No. 7/2025 on 7 November 2025	7 November 2025	Revised the entire Policy to align with the Company's current strategy and operating plans.
REV002	Investor Relations Department	At Board of Directors Meeting No. 5/2026 on 11 August 2026	26 August 2026	(Revised) The environmental objectives to align with the Company's context, Thailand's climate change goals and the continuing development of international standards, as detailed below: Previous target: Net Zero Emissions by 2065 New target: Net Zero Emissions by 2050